# POZNAN UNIVERSITY OF TECHNOLOGY



EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS) pl. M. Skłodowskiej-Curie 5, 60-965 Poznań

# **COURSE DESCRIPTION CARD - SYLLABUS**

Course name						
Fundamentals of manage	ment					
Course						
Field of study		Year/Semester				
Mathematics in technolog	ζγ	2/4				
Area of study (specializati	on)	Profile of study				
		general academic				
Level of study First-cycle studies Form of study		Course offered in <b>Polish</b> Requirements				
				full-time		elective
				Number of hours		
Lecture	Laboratory classes	Other (e.g. online)				
15						
Tutorials	Projects/seminars					
Number of credit points 1						
Lecturers						
Responsible for the cours	e/lecturer: Respons	ible for the course/lecturer:				
drhab. inż. Joanna Kałkow						
email: joanna.kalkowska@	∮put.poznan.pl					
tel. 61 665 3372						
Faculty of Engineering Ma	inagement					
J. Rychlewskiego 2, 60-96	5 Poznań					
Prerequisites						
General knowledge of org	anization and management [K_W12 (P	6S_WK)]				
The student has skills of n (P6S_UW)]	oticing, associating and interpreting o	ccurrences in social relations [K_U10				

The student understands and is prepared for bearing the social responsibility of making decisions in the area of management [K\_K03 (P6S\_KO)]

### **Course objective**

Acquainting students with the basic concepts being used for a description of the process of



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management, methods and principles explaining essential aspects of the phenomenon of the management.

### **Course-related learning outcomes**

### Knowledge

1. Has a basic knowledge essential to understand social, economic, legal and other non-technical conditions of engineering activity. - [K\_W12 (P6S\_WK)]

2. Has a general knowledge about cultural and international conditions of management. - [K\_W12 (P6S\_WK)]

3. Has a basic knowledge concerning managing and creating, running and the development of business. - [K\_W14 (P6S\_WK)]

4. Has a knowledge about the models and information and decision-making processes. - [K\_W14 (P6S\_WK)]

5. Has a basic knowledge about the leadership and managing, managements functions, and management styles of control. - [K\_W14 (P6S\_WK)]

6. Has a knowledge about using mathematical tools in solving problems in management - [K\_W01 (P6S\_WG)]

### Skills

1. Is able to interpret phenomena in the organization from the point of view of the manager and managee (taking into account managements functions and the management style of control). - [K\_U8 (P6S\_UW)]

2. Is able to assess the usefulness of applying various methods of the organization and management. - [K\_U10 (P6S\_UW)]

3. Is able to work individually and in the team, can estimate a needed time for the accomplishment of the assigned task, is able to draw up and to carry out the schedule meeting the deadline. - [K\_U14 (P6S\_UO)]

4. Has abilities of the self-education raising his professional and social competences. - [K\_U15 (P6S\_UU)]

### Social competences

1. Knows the limitations of the own knowledge and understands the need of the further education. - [K\_K01 (P6S\_KK)]

2. Is able to think and to act in the enterprising way, is able to work as a team. - [K\_K03 (P6S\_KO)]

3. Is conscious of the role and the responsibility (organizational, economic and social) of human resources in functioning of the organization. - [K\_K03 (P6S\_KO)]



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#### Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows: -Forming evaluation:

a) lectures: based on the answer to questions concerning material discussed at previous lectures,

Recapitulating evaluation:

a) lectures: (1) ranking a multiple-choice test, with replies amongst which at least one is correct; every question is being in the scale from 0 to 1; the object is ranked after getting at least 55% of points,

(2) discussing test results

#### **Programme content**

-Management - its meaning. Organization in surrounding the management as the object. Elements of the organization - people, technologies, processes. Information and communication in the management. Managing as the decision-making process. The structure, goals and managements functions. Management methods. Evaluation criteria of the efficiency of action. The essence of the steering work, elements of the management, roles and managerial abilities, management styles of control. Ethical and cultural context of the management. Management in the context of changes. Management in the conditions of the globalization

#### **Teaching methods**

Lectures include interactions with students

#### **Bibliography**

Basic

1. Griffin R.W., Podstawy zarządzania organizacjami, PWE, Warszawa, 2012

2. Stabryła A., Podstawy organizacji i zarządzania. Wybrane problemy i przykłady praktyczne, Wydawnictwo Uniwersytetu Ekonomicznego, Kraków, 2013

#### Additional

1. Grudzewski W.M., Hejduk I., Metody projektowania systemów zarządzania, Difin, Warszawa, 2004

#### Breakdown of average student's workload

	Hours	ECTS
Total workload	30	1,0
Classes requiring direct contact with the teacher	24	1,0
Student's own work (literature studies, preparation for laboratory	6	0,0
classes/tutorials, preparation for tests/exam, project preparation) <sup>1</sup>		

<sup>&</sup>lt;sup>1</sup> delete or add other activities as appropriate